

*Ed and I started an initiative (SciVocis.com) based on an online community of senior scientists that are in transition, underemployed or retired. Ed's business experience has been invaluable as we have navigated the start-up activities. Ed has led the planning meetings, writing the business plan, identifying counsel and setting up bank accounts. Where Ed really distinguished himself was in the ability to tap into his huge network to recruit mentors and to set up numerous interviews with other small business owners. One service we are planning to offer our members is full text online access to biomedical journals. Ed has done a fantastic job identifying knowledgeable people in scientific publishing that have taught us the in and outs of the industry. In addition, Ed arranged for us to meet in person with senior executives at two of the most prestigious publishers.*