

*- I have known and worked with Ed for over twelve years and without hesitation, I highly endorse and recommend him. Ed is a very talented leader and team player who has a rare combination of business and engineering acumen. He understands the importance of trust and works hard to make sure he builds it with everyone he interacts with. Ed has an incredible work ethic and always delivers on commitments. He takes great care at listening carefully to customer needs with a special attention for those located in a foreign country. During my tenure in Merck Research Administration Ed was a great financial steward and tremendous business partner to work with. He has a broad range of financial skills that were really helpful to establish capital priorities in a difficult financial environment. As a seasoned manager with a clear understanding of various international environments, I counted on Ed's recommendations to support appropriate decisions on multi-million dollar investments. He provided significant value and financial leadership to our division through the management and reporting of Capital Budget. In summary, Ed was a critical contributor to the success of Merck Research Administration.*