

*- Ed impressed me greatly not only as a highly competent and motivated professional but also as a developer of talent within the organization. His efforts to develop employees, from multiple functions and at different levels, was truly impressive. As Ed coached, he also challenged employees to take on stretch goals that he tied into appropriate training and mentoring. I would gladly work with Ed at any time and hope to do so at some time in the future.*

*- I met Ed when he helped found a site-wide task force called "The Voice of the Scientist." Ed has facilitated our meetings with a rare mixture of candor, humor, and a clear vision of deliverables. Our company is going through an extended period of transformation, and I really rely on Ed to help me stay compliant with new policies while maintaining my sanity.*